

## **Northstar Problem Gambling Alliance**

### **Board of Directors Position Description:**

A Northstar Problem Gambling Alliance Directors supports the NPGA mission, vision, and values.

### **Mission:**

Northstar Problem Gambling Alliance is a non-profit organization dedicated to improving the lives of those affected by problem gambling through advocacy, education, training and research.

### **We achieve this by:**

- bringing together those with a professional or personal interest in problem gambling,
- providing complete, accurate and unbiased information,
- advocating for public policies that assist problem gamblers and their families,
- raising public awareness of problem gambling,
- identifying those whose professions might bring them in contact with problem gamblers and their families, and educating those professionals on appropriate interventions,
- advocating for, conducting and disseminating research that furthers our understanding of problem gambling, and
- developing, delivering and supporting programs to prevent problem gambling.

### **Values:**

#### **NPGA works toward our vision by upholding these core values:**

- **Neutrality** – We are neither for nor against legalized gambling.
- **Accuracy** – We strive to ensure that all information we provide is accurate and complete.
- **Compassion** – We recognize that problem gambling does not result from moral failings and that those with a gambling problem are not inherently bad people.
- **Inclusion** – We believe that the interests of those affected by problem gambling are best served by inclusion of a wide range of interests. These interests include, but are not limited to, those in recovery, family members, treatment professionals, the gambling industry, those having professional contacts with problem gamblers, and those in other helping professions.

### **About Us:**

**Northstar Problem Gambling Alliance (NPGA), Minnesota affiliate to the National Council on Problem Gambling**, is a coalition of individuals and organizations sharing the belief that problem gambling is a serious public health problem that is both treatable and preventable.

NPGA works to raise public awareness about problem gambling and the stigma that's often associated with it. We advocate for funding for treatment programs and provide professional training for those who work with problem gamblers. The collective impact of our efforts helps individuals, their families and their communities deal with the devastating effects of problem gambling.

As a 501 (c)(3) nonprofit organization, NPGA is funded by membership fees, financial and in-kind donations, and state and private grants. A considerable portion of our funding comes from the state of Minnesota through the state's problem gambling fund and from major corporate sponsorships from the Minnesota Lottery, Canterbury Park, the Mille Lacs Band of Ojibwe and the Shakopee Mdewakanton Sioux Community.

**About You:**

You're empathic to those who struggle with addiction and want to engage in work that will help to reduce the harm that can come with gambling. You have interest in serving a nonprofit in guiding its direction and to achieve its mission.

Based on the current makeup of the Board, the professional backgrounds and/or skill sets below are highly desired.

- Accounting
- Banking
- BIPOC individuals who can help to increase access for prevention and awareness.
- College/university staff involved with student's mental health.
- Gambling industry experience – especially managers of charitable gambling sites.
- Legal (work with non-profits or LLCs preferred)
- Live/work outside the Metro area
- Marketing
- People with lived problem gambling experience
- Public health advocates
- Researchers who look at public health, addiction issues
- Treatment experience in addiction/mental health

**About the Role:**

The Board is responsible for overall policy and direction of the organization and delegates responsibility of the day-to day operations to the staff and Board committees. The Board hires and oversees the Executive Director. There is no compensation for service. There are opportunities to receive scholarships to attend the annual National Council on Problem Gambling Conference and to be guests at the NPGA state-wide conference.

**Commitments:**

- Three-year terms (elected)
- Six meetings per year (currently all meetings are on zoom). We will resume in person meetings at some point; however, zoom will always be an option for outstate members.
- Be a member of NPGA.
- Participate in annual giving.

If you are interested and would like to learn more, please contact Susan Sheridan Tucker, Executive Director, [sst@northstarpg.org](mailto:sst@northstarpg.org). Our strategic plan can be found here <https://www.northstarpg.org/about-npga/>